



EMIPLOYEE PICNIC page 14

#### **SOBRIETY POWWOW**

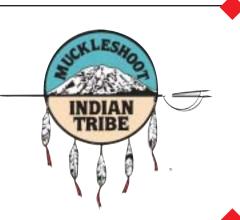
page B12



INSIDE	
Fisheries	4
Education	5
Police	
Health & Wellness	
Pentecostal Church News	
Human Resources	13
Employee Picnic	14
SECTION II	
Canoe	
Elders	B9
Family	B10
Notices	B11

INCIDE

2010 Sobriety PowWow



# Muckleshoot MONTHLY



Vol. XI No. VIII

Muckleshoot Indian Reservation, Wash.

AUGUST 15, 2010

Marlene Cross wrapped her nephew, Nolan Milne, in a blanket for bringing help when she was trapped under her car.

## **NOLAN HEARS CALL FOR HELP**

By Marlene Cross

On July 20th, I was involved in a tragic accident with my car. My nephew, Nolan, saved my life and my legs.

My car wouldn't start, so I opened the hood to check if fuel was going through the motor. I lost a piece and it fell into the motor. I pushed the car out into the yard for better light, but it kept rolling. I turned the wheel and the car was rolling toward my sister's house.

All I could think was, "Oh my God, the car is gonna hit Ween's porch!" Well, the car got away from me. The door knocked me down and the right front tire ran over my legs.

All I could do was yell "Help! Help me!"

I laid under my car for approximately 40 minutes before my nephew Nolan heard me. I kept looking at my watch: 11:20... 11:30... 11:40, and then 12 noon.

Finally, Nolan heard me yelling and woke his dad. If Nolan didn't hear me, I don't know how much longer I would've been hurting.

I was very lucky. I had no broken bones. I'm not out of danger yet. I still have tingling on my right leg, but it's only been a couple of weeks.

On Friday, August 6th, at the Muckleshoot Senior Center I gave Nolan a

Pendleton blanket as a gift for saving my life and my legs. "Nolan, I love you nephew, and thank you very much."

I thank everyone who showed up at the hospital and all who called to check up on me. Crow, Rose, Kenny, Kerri Lynn, Rosette, the staff from the Seniors Program and my own children and grandchildren. I know I left names of people out, but you know I will never forget who you are.

#### 92.5 FM RADIO "STOP SMOKING" ADS FEATURE TRIBAL MEMBERS

I wanted to let you all know that four radio commercials were made by four Muckleshoot Tribal members yesterday at a local radio station: Lisa Elkins, Kaleb Williams (18 yrs), Leetah Jerry (11 yrs) and Kobie Courville (9 yrs) on why they "Choose not to smoke." They are so GREAT!



These commercials will air on radio station Movin' 92.5 starting on August 19 and ending on

August 26, the day of our Health Walk in honor of Yvonne "Grandmother" James who, as some of you may or may not know, died from complications of lung cancer. Grandmother was a very, very special person in our Tribal

The commercials were done with the intention of anyone listening to not smoke or to encourage someone to stop smoking. The commercials are very powerful and I hope inspiring to all that hear them – especially our own people!

I can't express how proud and how good it made me feel to hear their voices and to know that their words may make a positive impact on some peoples' lives, to not smoke cigarettes or to stop. They did not rehearse the commercials. They spoke from their hearts – especially the kids – and they were really great!

Please pass the word on to anyone you know to listen to 92.5 Movin through August 26. If you don't smoke, please don't start, and if you do smoke, please, please think about quitting. Quit for you.

The Muckleshoot Casino sponsored the Health Walk and these commercials.

Be inspired...

#### Lisa James

Lisa James, Director, Muckleshoot Health & Wellness Center

## NORTHWEST CANOE NATIONS GATHER AT NEAH BAY

This is Walter Pacheco, Captain of the Muckleshoot Canoe Family and Community Services Director. The Paddle to Makah this year was a good journey. There was a smaller family this year. Instead of having anywhere from 60 to 70 members this year, our family had about 35 or 40. We had a good time. Makah did a very good job in terms of hosting the canoes in 2010.

Although conductint the hosting in an area that was kind of isolated, they provided many needed services for the tribes; in particular, they fed everyone. The meals weren't bad. The laundry services were good, and so were the showers.

There was camping in every open space, and many of the vacant lands in town were cleared and graveled for parking. So our Makah hosts put forth a major effort in making sure that the tribes were served for this year's Canoe Journey.

We had a few challenges this year. The challenges were in the weather. For 2010, the journey was rather cold, but it wasn't too bad. During the day it was warm, but in the evenings it was very cold. And even in Suquamish, where it was hot during the day, it was cold at night.

So those were some of the challenges we faced. It was a different type of weather scheme. And rather than having hot weather to deal with, it was cold weather. We had a few rainy days where things got wet. But all in all, we managed to make it



through to Neah Bay and it was a great journey.

There were a few days where we had to tow the canoes to the destination. When we left Port Townsend, the canoes were turned back. They were required to come back in and trailer to Jamestown. And then when we left Jamestown, there were a number of canoes that didn't make the journey. There were small gale warnings out in the straits, so some chose not to take any chances. Instead, they trailered from Jamestown

to Port Angeles.

As usual, we had a good time in Port Angeles. Two young ladies at Elwha, Pebbles and her sister, Linda, once again welcomed us in their yards. And as usual we got our spots. This year we did partner up a little with Skok, where we camped next to each other. And hopefully, at some point in time, we may even think about traveling up Hood Canal. Right now we don't have that planned, but we're thinking about it.

I think that, considering the

challenges that we faced this year, and the changes in the planning strategies that we've had to take, we'll be looking at next year being similar in the sense that we may not have as big as numbers, but will strive to encourage and recruit more people from the community to join.

We'll do our best to make sure that every member of the Canoe Family is served, even though we have – as usual – some problems with paperwork. We can always find

continued on page 2

#### TRENTON EYLE GOES FISHING, DRIVES THE BIG BOAT

By Sonny Bargala

These pictures of my grandson Trenton Eyle were taken by Captain Mark when Trenton went fishing with C.A.S.T for Kids on Saturday, July 24. C.A.S.T for Kids is a non-profit that has done this "fishing derby" for the past 5 years. Each disabled child and a parent are taken out by volunteers to fish in Puget Sound near Tacoma.

In one picture he is holding up a "rat fish" that he caught. Rat fish have no food value so it was released. Trenton did not mind, he just enjoyed catching it. Trenton also caught 10 sand dads, but only kept 6. The limit on sole and sand dads is 15.

On our way out to the island, Captain Mark took us to retrieve his crab pots. The two pots were filled with crab, but none were keepers because they were too small. Captain Mark showed Trenton the two species in the pot and explained the "rules" on the keepers.



Trenton landing the boat



Rat fish are not 'keepers,' but you can tell by the expression on Trenton's face that he enjoyed catching it.

Then Captain Mark let him drive the boat back to the dock. In the picture, Trenton was steering the boat with the steering wheel, but Captain Mark was afraid that he would lose his balance and fall out of the seat.

The boat is equipped with an Auto Pilot that is actuated by a remote control. Captain Mark showed Trenton how to use the remote, and Trenton steered the boat with the remote control. Trenton was a natural because he uses many remote controls when playing video games.

You can see by the smile on Trenton's face that he had a really good memorable time. After returning to the dock, a barbeque was held by the Kiwanis Club. C.A.S.T for Kids organizes the event and volunteers included The Sea Scouts, students from the Tacoma UW Campus and a local boating

## CATCH ME IF YOU CAN

**National Champion Shianna Moses is** a quick study on swift inline skates

By Shawn Skager Auburn Reporter

It hasn't taken long for Auburn's Shianna Moses to wheel her way to the top of the speed skating world.

Just 12 years old, Moses, a member of the Muckleshoot Indian Tribe, recently skated her way to five gold and two silver medals, as well as a pair of national records, at the Indoor Speed Skating National Championships in Lincoln, Neb., Shianna Moses on July 4-10.



Not bad for someone who started competing in the sport a mere four

"I started in 2005, but I didn't compete until 2006," Moses said. "I was always skating on rollerblades, so they asked me to come out to the skate class (at Auburn's Skate Connection). And I've loved it since then."

Her first meet was in Bremerton.

"I wasn't nervous," Moses said. "I was excited. We got there late so I kind of missed one race, but I won all the other races. I was pretty surprised."

After that, things began to move fast for Moses, both on the hardwood

In 2007, she won a regional championship racing for the Auburn Skate Connection and the Southgate Speed Skating Team, and moved on to her first national event where she finished third in the two-mix relay, an event where a boy and girl skater trade off laps.

After that first taste of national competition, Moses kicked her career in

In 2008, she placed first overall in points at nationals, winning the 200and 300-meter competitions.

In 2009, she snagged second in the overall points competition at the national meet, placing first in the 300, second in the 500 and fourth in the

At the beginning of this season, Moses said it was time for a change. She switched from the Southgate team to the prestigious Pattison's Team

continued on page 2

## bəkwa?kwbixw bəqəlšu¹ gwədzadad (Gathering Muckleshoot Teachings)

When you travel around the Reservation these days it is easy to see the many physical signs of progress the Muckleshoot Tribe has made over the past decade. We all take great pride in our new school, our wonderful Health and Wellness Center, the Child Development Center, Early Childhood Education Center and the expanded Pentecostal Church to name but a few.

What is not as easy to see, but every bit as important is our heritage and culture and the various tribal programs that strive to make sure that both are woven into our daily lives and passed on to future generations.

Sadly, this is not the case for some tribes. In our travels on tribal business we have encountered tribes whose cultures have been lost or allowed to fade into obscurity through neglect or oppression, whose languages have vanished, whose hunting and fishing rights have been undermined by powerful forces.

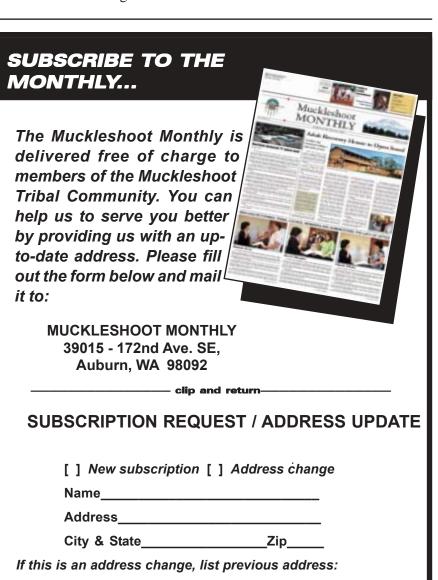
These kinds of losses exact a heavy toll on tribal culture and pose a threat to the very existence of these tribes. With the loss of culture comes the loss of identity and erosion of the strength necessary to live as a sovereign tribal community.

The Muckleshoot Tribe has long recognized the importance of cultural preservation and that importance is reflected in the many programs the tribe supports. Through a variety of programs the tribe strives to preserve our unique culture that bind us together as a people and give us the strength to live as a sovereign community.

While other less fortunate Tribal communities struggle to reclaim their heritage Muckleshoot culture is alive and well. Our language fluency level is increasing. Our history is being documented and preserved through a variety of programs. Traditional cultural skills like drumming and dancing are being passed along through classes and workshops. Muckleshoot culture and language are integrated into the curriculum of our new school. The Canoe Family has just completed its 9th canoe journey where tribal members learn about our ancient culture first-hand from Northwest Tribal and Canadian First Nations elders. Our Fishing and Hunting programs are healthy and work every day to protect our Treaty rights and ensure future generations of Muckleshoot can carry out these culturally important activities.

Almost every Tribe's culture suffered at the arrival of Europeans and Americans in the late 1700's. Government policies in the mid 1800's sought to further suppress or obliterate tribal cultures in an ill-conceived attempt at "assimilation." Many tribes lost their identity completely.

While some Tribes today are struggling to re-claim their cultural identity and sovereignty, Muckleshoot is blessed that we have the resources, leadership and community resolve to stand together as a sovereign tribe with a common heritage and rich culture.





Address\_

Please explain: \_

City & State\_\_\_\_

[ ] I am a Muckleshoot tribal member,

[ ] I have ties to the Muckleshoot Tribal Community

#### Muckleshoot Monthly

John Loftus, Managing Editor 39015 172nd Avenue SE Auburn, WA 98092 (253) 876-3207 john.loftus@muckleshoot.nsn.us

#### Muckleshoot Tribal Council

Zip\_\_\_\_

Muckleshoot Tribal Council

Virginia Cross, Chairwoman

John Daniels Jr., Vice-Chair

Virgil Spencer, Secretary

Marcie Elkins, Treasurer

Donald Jerry Sr.

Mike Jerry Sr.

Kerri Marquez

Marie Starr

Charlotte Williams



**MUCKLESHOOT ANCESTORS.** This photo was taken by Arthur Ballard, or considered to be part of his photo album collection. It is identified as MIT catalog #2002.09.03 & 04, and is titled "Group at house of Jerry Dominick on the Muckleshoot Reservation, December 17, 1917." Names and information about persons in this group, as identified in 1952, from left to right:

1. Mrs. John Seattle (Sk'e'dpam); 2. Daniel James also called James Daniels (pa lo'tubda and other Indian names); 3. Betsy Whatcom (Sive'tsida) 1/2 sister to Tom WIletchitid; 4. Mary Dominick daughter of Big John (is the only one of this group living in Jan. 1952); 5. Samson (Siyu'l) born about 1840 at the village forks on Green/White River; 6. Charlie Sotiakum (Sota'yakeb) reported to have been a longshoremen in San Fransisco in mid-1850s and present at the signing of the Treaties; 7. Joseph Bill (le'lkaibA'l); 8. Bob James (kwika'yebxed), in doorway, Shaker leader; 9. Big John (Suka'lAlq't) born about 1830 present at the Treaty signing; 10. Nancy Big John (Tkwiya'tdubelut) 11. Little John or John Halcum, John Newhauken (K'iya''ut). His father (Da whal kin) was a shaman, wife was daughter of Christine, Muckleshoot; 12. John Seattle (Sodi'da), distant relative of Chief Seattle.

#### **CANOE NATIONS GATHER** continued from page 1

a way to remedy that and find solutions to our problems with personnel, and we'll strive to make that much better next year.

Again, the community is welcome to join the Canoe Family. Ten canoes from South Puget Sound landed at Golden Gardens and were hosted at Muckleshoot. We had a good experience here. They were fed. People got to camp and had open mic session here in the Sla-Hal Shed.

When we do that, we would like the community to come out and enjoy the sharing that takes place. When the tribes come here to Muckleshoot, they share their songs and dances and their culture with us, and I'd like to encourage the community to take part in that.

Hopefully, next year we'll have a better place to hold it. The Sla-Hal Shed is not quite as big of a facility as we need, but it is hoped that in the near future there will be a community building that will serve the needs of the community when it comes to events.

But again, the community is encouraged to take part in the Canoe Family. We are already meeting again. Our first meeting was a practice song session on August 16, and on the 18<sup>th</sup> we performed at the Taste at Muckleshoot at the White River Amphitheatre. So we'll strive to have meetings every week, and the doors are open for the community to come in and take part. We'll practice our songs and dances and do fundraising for giveaways and things like that, and will be making regalia, working with cedar and so on..

Before we put the canoes away, there will be opportunities to paddle again. Once the canoes are put away and the paddles are laid down, we'll put the canoes to sleep and wake them up next spring.

But once again, we want to invite the community to take part. The Canoe Journey is a healing journey, and there are a lot of things that people find along their way in the journey. It brings them back to the water, and it helps them with any problems they may have. So I encourage any people who are needing the help to come and join us. We can help them as much as the canoes can help them.

Wednesday night is still our planned night for the Canoe Family meetings. We will either be meeting in the Canoe Clubhouse or the Sla-Hal Shed. The Sla-Hal Shed will be available to us for a while, and then it will be turned over to the smokehouse, but we'll be in contact – either Mike Edwards or myself, Walter Pacheco – to find out where the meetings are going to be held, and please come.

Thank you.

# General Council Meeting

Please add this date to your calendar!

## August 26th

There will be a

Quarterly General Council Meeting

ALL QUARTERLY MEETINGS WILL BE HELD AT THE PENTECOSTAL CHURCH

- •Sign yourself in by 6:30PM \*no exceptions •Elder's come to the front of the line please
- •Drawings for Bingo passes, gift certificates & \$100 cash

All of these dates and times are subject to change The Tribal Council Department will do their best to keep you up to date and informed of any changes.

#### SHIANNA MOSES continued from page1

Extreme out of Federal Way, where ice skating Olympians Apolo Ono and J.R. Celski got their start.

"Auburn was a really good beginning place for me," Moses said. "But up here they train harder. All the best come from here, like J.R. and Apolo. I was getting more advanced, so I came up here."

Initially, she said she was concerned about stepping up her commitment to the sport.

"I was actually kind of scared that I wouldn't do very well at the practices, that I would get tired," Moses said. "But I actually stayed in there and got used to it."

The extra work paid off for Moses, who practices four times a week for two hours a session.

"When I win or I beat girls who have beaten me or are a little bit ahead of me, it makes me want to train more," she said. "And you have to train a lot to be the best. It's like my coaches always tell me, practice makes perfect."

After whizzing by the competition locally, Moses moved on to the na-

tionals, where she was the high-points winner in her division.

"It was fun. I had a really good nationals this year. I experienced a lot of

"It was fun. I had a really good nationals this year. I experienced a lot of things," Moses said.

Moses made short work of her opponents in the short races, winning the

500 with a blazing 49.354-second time, taking first in the 700 with a 1:09.896 and setting a national record in the 300 with a 28.3.

"When I broke the 300 record I was really happy," she said.

Moses said breaking the 300 national record has been the highlight of her career. Brittany Bowes set the standard 10 years ago.

"Nobody had seen anyone faster than her since then, so I was really surprised when I saw that," she said.

Moses also snagged gold in the four-girl relay, the four-mix relay and silver in the two-mix and two-girl relays.

As good as Moses' performance was at this year's nationals, Team Ex-

treme coach Mike Pattison says she will only get better.

"The basics are all there," he said. "She has awesome sprints. She just needs to work on her endurance in the longer races. The start and the sprint

are the hardest things to teach. The endurance just comes with hard work."
"I just hope she sticks with it and keeps having fun," Pattison added.
"She's got a very good attitude and hates missing practices."

Moses is enjoying a brief two-month break from competition, as she prepares to begin seventh grade at Olympic Middle School.

"I'm spending time with my family, going to movies and shopping with my friends," she said.

Soon, however, it will be back to school – where she plans to compete for the gymnastics and track teams – and back to her grueling practice schedule.

**EDITOR'S NOTE:** In practice, Shianna had broken the records for the 300-, 500- and 700-meter events. All three were set a decade ago by Britanny Bowes and haven't been matched since. The Nationals in Lincoln were Shianna's chance to engrave her name in the record book. All she needed to do was match the times she'd attained in practice.

However, everything didn't go quite as planned. There were serious problems with the newly installed skating surface, and the July  $4^{th}$  holiday made it impossible to get them fixed until Monday. When the competition finally got underway, it was 7 ½ hours behind, and since everyone had plane reservations, etc., they had no

choice but to compress the schedule to make up for lost time.

Shianna found herself skating day and night with practically no rest, and so – in spite of being in superb physical condition – she began to get a bit weary. After setting a national record at the 300-meter distance, a misstep and a wide turn cost her the 500-meter record, and she came up short on the 700-meter record after tiring a bit at the end.

She did, however, win gold medals in all three events. In addition, along with teammates, she set new national marks in two relay-type events, shaving two full seconds off the record in one of them.

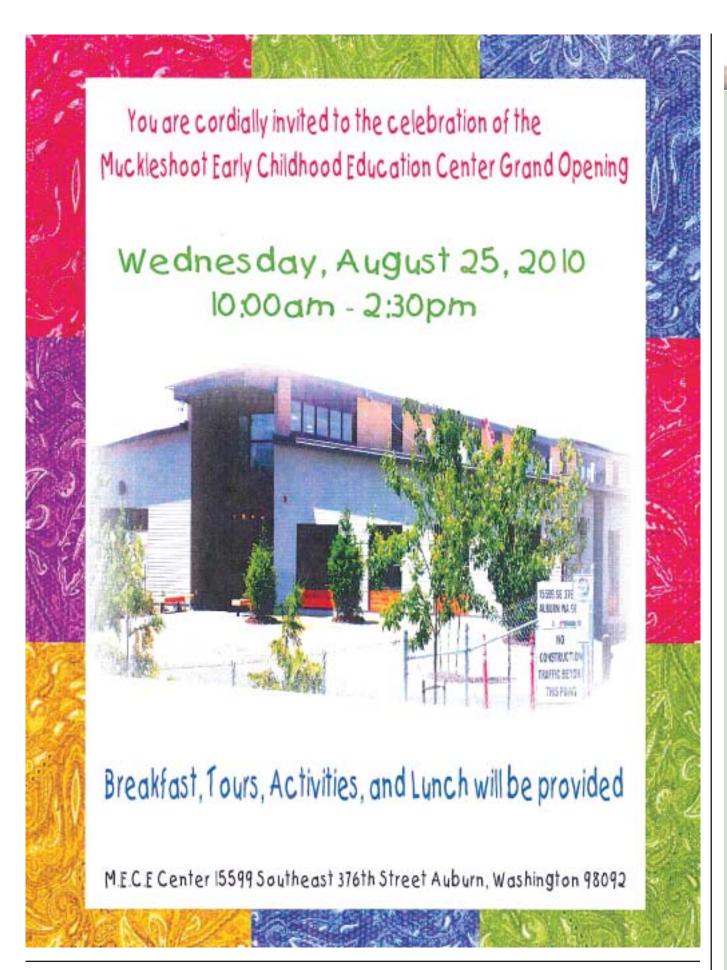
What's next for Shianna Moses? "Ice!" she says. And outdoor banked-track skating. And gymnastics, too.

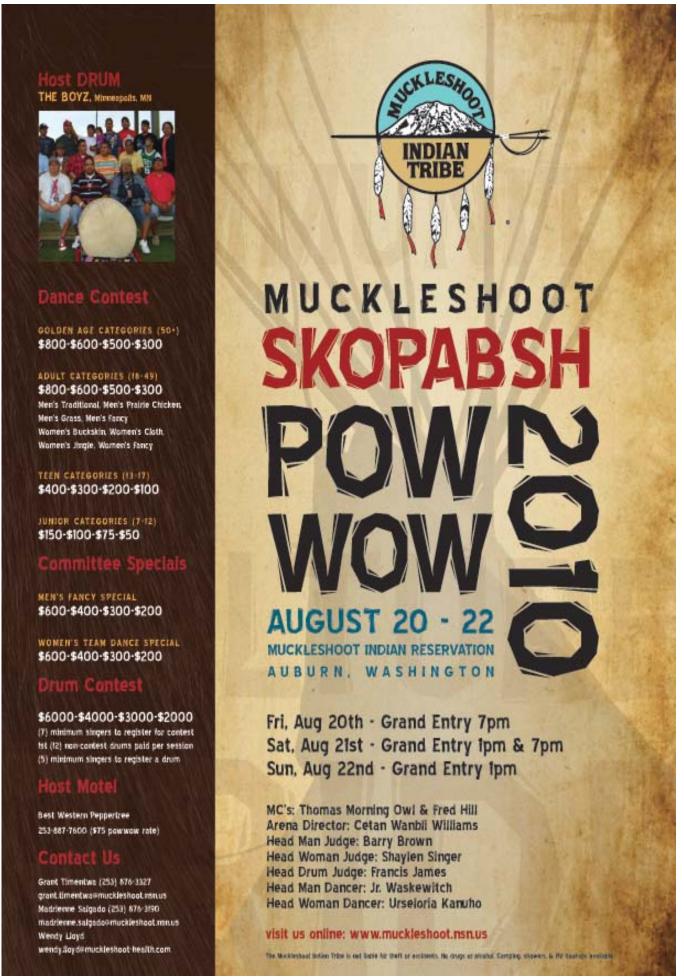
"My dream is to go to the Olympics in two events – ice skating and gymnastics," Shianna says.

Time will tell. Stay tuned.



Shianna annihilated the competition at the Regionals, winning five championships.





#### WALKING ON

#### Karen E. Housley

Karen Elaine Housley of Buckley, WA passed away on August 7, 2010, in Puyallup. She was 64.

A Yakama tribal member, Karen was born on August 4, 1946, at Tulalip, WA to John Brown Jr. and Edna Hoptowit.

During her working career she held several positions with the Muckleshoot Indian Tribe, including Director of the Senior Center. After this, she continued doing the things she enjoyed – being a homemaker, sewing ribbon shirts, making star quilts and baby blankets and other family activities.

She enjoyed bingo, gambling and MEGA machines, and traveling to Laughlin, NV with her favorite cousins, Bernie and Joe Lewis. Karen's greatest joys in life

came from being with her family, and she especially enjoyed cooking holiday dinners.

She was preceded by death by her parents, John and Edna; brothers Ronnie Brown, Reggie Brown, Floyd Brown, Sr.; son Jason; and a baby sister

Karen is survived by her husband, Jack Housley of Buckley, WA, son Jesse Housley and daughter-in-law Dena, both of Buckley, WA; grandchildren Kayla and Shasta of Buckley; Tanya and Lanna Nelson; four great-grandchildren and numerous nieces, nephews, relatives and friends.

Services were held on Thursday, August 12, 2010, at Tulalip, WA.

#### Luke William 'Turk' Markishtum III

November 28, 1935 – July 19, 2010

Luke William "Turk" Markishtum III, passed away on July 19, 2010, at Neah Bay, where he had gathered with family and friends to celebrate the Makah Tribal Canoe Journeys.

An enrolled Makah tribal member, he was born November 28, 1935, in Neah Bay to Luke and Violet Markishtum. His father was Tribal Chairman, and his grandparents donated the acreage where the current high school and football field are located.

Turk graduated from Neah Bay High School in 1954, excelling in his studies but known predominately for his athletic ability.

He received an athletic scholarship for football to attend the University of Washington, where he received Bachelor of Arts and Master's degrees in History, Archaeology and Native American Studies, along with his teaching certification.

He had many jobs throughout his life. He taught forestry, conservation and forest fire fighting in the early days of the Job Corps. He owned the Big Salmon Fishing Marina in Neah Bay from the late 1960s through the early 1980s, and was also a commercial fisherman there

He had a long teaching and coaching career at a variety of schools in Port Angeles, North Kitsap and Seattle. In particular, he spent many years at the American Indian Heritage School in Seattle.

After retiring from teaching, he worked as a social worker with Washington State DSHS Child Protective Services, Indian Child Welfare Native American Unit, and served as the Tribal Liaison for the North Kitsap School District with the Port Gamble and Suquamish Tribes, where he was a court advocate for Native Youth and led the Native American Club.

He most recently worked at the 7 Cedars Casino, which he considered his second family in Blyn, in Security and as a shuttle driver.

Turk was a tireless advocate for Native rights, served as a tribal judge and also was a board member of the Human Rights Commission for the North Kitsap Area. He was often asked to speak as an expert on Native issues and Rights, Tribal Sovereignty and Whaling Treaty Rights.

A lifelong athlete, he participated in football, basketball, boxing and track and field in high school and college.

One of the highlights of his life was when he played on a semipro team that toured Asia and the Pacific coast as a member of an all-Indian basketball team as opponents to the world renowned Harlem Globetrotters.

He later toured with a Port Angeles basketball team that played teams throughout Australia. He was known particularly for his three-point shot.

He continued to participate in basketball and track until very recently and was ranked nationally in track and field in javelin and discus in the Masters League, placing second nationally in the javelin.

Turk was known for his sense of humor, outgoing nature and joy of life. He seemed to know someone everywhere he went.

His greatest joy was spending time with his children, grandchildren and great-grandchildren that he visited often and was very proud of.

One of his favorite sayings was, "Wherever you are, enjoy the view." This is how he lived his life.

Turk is survived by his sister, Eleanor "Beebs"; his children, Terry, Stanley Sr. (Celina), Debbie, Dean, Amy, Emma and adopted daughter Boo; his grandchildren, Daniel, Steven, Stanley Jr. (Kassy), Sean, Brandi, Thunder, Dezy, Summer, Tarin, Turk, Irene, Aimee, Andrew, Anthony and his newest 9-week-old grandson, Luken Wolf, who was named after him; his great-grandchildren, Haiyle, Mathias and Talan; and many nieces and nephews.

Turk was preceded in death by his parents, Luke and Violet Markishtum, in 1977; his sister, Deanna, in 1991; and brother, Myron.

Funeral services were held at Assembly of God Church in Neah Bay, on July 26, 2010.



Glorrianna Cross Ortiz asks permission to come ashore at Neah Bay.

FISHERIES \_\_\_\_\_ AUGUST 15, 2010 MUCKLESHOOT MONTHLY

# Vashon Work Day – 2010

MIT Fisheries Division staff members participated in the Second Annual Vashon Work Day on a sunny Monday in June. The purpose of the outing to the Tribe's Vashon Island tidelands was simple – just as a farmer must plant their seeds for a future harvest - the Fisheries Division must plant shellfish seed to insure sufficient numbers of oysters and clams for Tribal harvest in the future.

So the Fisheries staff jumped on the ferry and, taking advantage of very low tides, were able to plant about 20,000 dime-sized manila clams and 20,000 pacific oysters. The clam and oyster seeds were distributed into flat culture bags and were closed-up and secured to the beach with clips and lines. The durable mesh bags are needed to protect the vulnerable seed from starfish and crab preda-

The shellfish seed planted this year will be ready for harvest in 2-3 years. Presently, Tribal members can request for special occasions harvestable-sized clams and ovsters that were planted in 2006-07 – please contact the Fisheries Commission.



Fisheries Division staff members - Patrick Reynolds, Hugo Hernandez, and Kelly KingGeorge – secure the culture bags that contain clam seed and peagravel.



The dime-sized juvenile oysters are put into protective culture bags which are clipped to anchored lines on the tidelands; the shellfish seed were purchased from the Lummi Indian Shellfish Hatchery.



The culture bags are closed with wire-ties to insure no predators – such as crabs and starfish – can get into the bag. Each bag was loaded with about 350 juvenile clams.



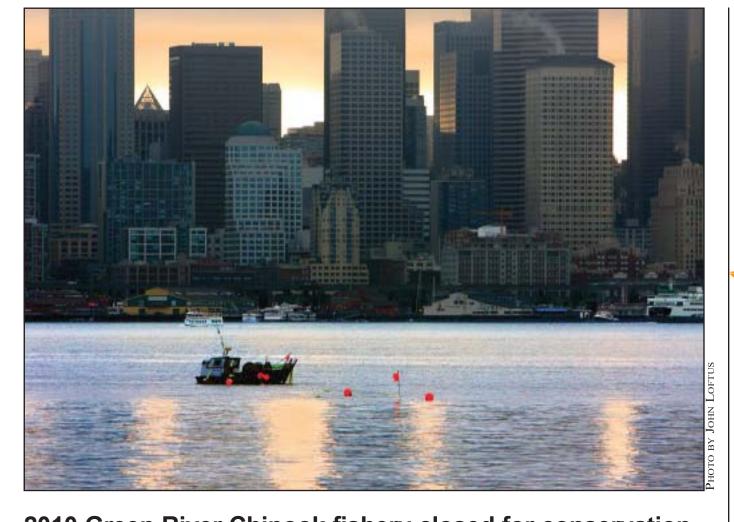
Fisheries Division staff members distribute juvenile oyster and clam seed into culture bags, where - protected from predatory starfish and crabs – they will grow to harvest size in about three years.



The Tribe's shellfish biologist, Andy Dalton, distributes dime-sized juvenile oysters into culture bags, where – protected from predatory starfish and crabs – they will grow to harvest size in about three years.



Fisheries Division staff members – Ed Marsette, Andy Dalton, and James Pierce secure the culture bags that contain clam seed and pea-gravel.



#### 2010 Green River Chinook fishery closed for conservation

Results from the 2010 Elliott Bay test fishery were at a record low. After reviewing the test fishery data and other indicators of Chinook abundance – the Elliott Bay sport fishery was also at a record low – Muckleshoot Fish Commissioners talked with Washington State Fisheries Representatives on Friday, July 30th and discussed the status of the run.

It was decided that, due to the indication of low abundance of natural and hatchery Chinook, that no further fishing could be justified. MIT cancelled the much anticipated commercial opening for Green River Chinook in the bay and river planned for August 4th, and the State will cancel any further sport fisheries after Sunday August

MIT commissioners and staff spent a lot of time and effort preparing for this annual fishery, which has become a very important community event. Green River Chinook have provided commercial openings for MIT fishers every

year for the last 13 years. The disappointment is felt all

The decision not to fish recognizes the importance of 2010 spawning escapement for production of Chinook for fisheries in 2014. MIT commissioners and staff carried a conservative message into PFMC fishery planning in March of 2010 at a time when the State was advocating for more fishing time.

Commissioner Phil Hamilton said, "Based on information provided by our staff back in January, we knew it would be difficult at best to pursue a fishery in 2010. During the PFMC process, on the basis of the preseason forecast, we were only able to negotiate the possibility for a one-night fishery."

Negotiations were tense and resulted in more conservative plans than were originally proposed. As it turns out our conservative approach was correct.



Muckleshoot Tribal Members - Come join us at Keta Creek Hatchery on Saturday Sept 25<sup>th</sup>. Start the morning off with a hot breakfast at 8:30am. Tribal Members of all ages, and their families, can fish from 10am till noon. We will provide worms, basic tackle, bags, and ice. We have outdoor fireplaces and canopies to keep you warm and dry. After fishing, sit and enjoy lunch while we give out prizes for the biggest fish and draw for door prizes. Check out our derby gear and clothing at sale prices.

Be sure to dress for the weather!

## Fall Fishing Classic



September 25th **Keta Creek Hatchery** 34900 212th Ave SE Auburn, WA

MIT is not responsible for injuries, lost or stolen items. Please leave your pets at home.

For more information call Gail @ 876-3178

## stab ti sda?s

### What will this be called?



The Muckleshoot Indian Tribe's Birth to Three, CCDF, and Head Start Programs are having a contest to name their new Muckleshoot Early Childhood Center. The contest is open to Muckleshoot & community members. We would prefer a name that would translate into the native, Whulshootseed language. Please submit your entries to any of the above mentioned programs at 15599 SE 376th St, Auburn, WA 98092 by Friday, August 20, 2010. Entries will be displayed and voted upon by the Muckleshoot Community at the Grand Opening tentatively scheduled for late August. For any questions or further information please call (253) 876-3056.

## NAMING CONTEST

### **Complete Your Degree** and Make a Difference in Your Community



In partnership with the Muckleshoot Tribe, Antioch University offers a B.A. Completion program at the Muckleshoot Tribal College with concentrations in the following areas:

- Leadership and Organizational Studies
- Human Development and Learning
- Individualized Studies

Apply by Aug. 31st for Fall quarter • Classes Begin October 2010

www.antiochseattle.edu/BA



SEATTLE

Contact Jessica Portes, First Peoples Program Coordinator, 206-406-3472, joorter1 aantioch.edu

#### **Attention GED Students:**

Finish your GED by January 2012!

Now, there is an additional incentive to finish the GED because the GED series will change in January 2012, and all previous test scores will expire. That may seem like a long time away, but it's not.

Don't let your results expire! Come in and finish your GED.

Call 253-876-3256 with any questions.

#### First Peoples' Program in **Creative Change**

### **Student Symposium**

2010

Tuesday, Sept. 7 4 to 7 p.m. Muckleshoot Tribal College

M.S. in Management and Leadership M.A. in Environment and Community M.A. in Communication

equipping students

to become leaders

for organizational and environmental

sustaina bility, social

social transformation

SEATTLE

**New GED Orientation Information and Schedule** 



Beginning in June, GED registration procedures changed to ensure that testing time is utilized efficiently for all students.

- The first FULL week of every month registration and orientation will be required for all GED students. This process will take approximately 20 minutes. The process will include completing all registration forms to avoid delays on testing day. Call or come to the college to sign up.
- Students will only be allowed to participate in GED preparation and testing if they have registered and attended one of the orientation sessions. Students must submit all completed forms/registrations and required information and payment (if applicable) to the GED examiner on testing day.
- · At the orientation, all students will be asked to sign up for an evaluation/assessment appointment. Please allow for approximately 1 ½ hours for your evaluation appointment.

Any student who does not have all the completed forms and required documents prior to their testing time will be asked to return on another testing date and will not be allowed to test.

September Orientation and	October Orientation and
Registration Days	Registration Days
Tuesday, Sept 7, 3pm	Tuesday, Oct. 5, 3pm
Wednesday, Sept 8, 10 am	Wednesday, Oct. 6, 10 am
Thursday, Sept 9, 3pm	Thursday, Oct. 7, 3 pm

For more information or to schedule an appointment please call Muckleshoot Tribal College at 253-876-3183

## THE END OF AN ERA

The old Muckleshoot Tribal School – or as those with longer memories call it, the Community Center – has been demolished. The building played a major role in the development of the Muckleshoot Tribe, serving as the first home to a number of key programs before being converted to a school. Many community events both happy and sad – dinners and funerals – were held in its gym. In the end, the building could not be saved or reused due to a wide array of serious structural problems and the space has been cleared for future use by the tribe.

Photos by Darrell Jametski











BACK TO COLLEGE. Jaison Elkins and fiancé Lindsay Prairie Chicken were photographed at the recent MIT Staff Picnic. The couple is on summer break from college at the University of Colorado in Boulder, where they will soon be starting their sophomore year. Jaison is majoring in Political Science and Lindsay in Business. They've done a lot of traveling over the summer and had one more journey to make - a trip to visit Lindsay's family in South Dakota - before returning to Boulder to hit the books again. Both say that they're enjoying college very much. Jaison is the son of Marcie Elkins.

## **GED Tutoring**

#### Free to all community members

- · One-on-one tutoring
- Private study space available
- Assistance in obtaining accommodations due to learning disabilities

Monday-Friday 9am to 5pm Muckleshoot Tribal College room 203

For tutoring: Todd Johnson at 253-876-3256 For testing questions: Mitzi Judge at 253-876-3395

NOTICE: The GED agency is re-creating their tests, and all existing test scores will be voided after January, 2012. This means that if you have taken any tests in the last 10 years, those tests will be invalid after January, 2012. Please come and see us ASAP about finishing your

Registration for a+ Fall 2010 Is NOW open...

## MOST PROGRAM I.T. SCHEDULED CLASSES



MOST Office Assistant Training class or passed the entry level exam with an 80% or higher. Entry exams are given on TESTING/TUTORING times noted on the MOST monthly calendar and ala



By phone @ 253.876.3355 or email: mailto:janet.emery@muckleshoot.nsn.us?subject-IT Class Information

## Early College Program engages students in learning and higher education

PHOTOS BY LOUIE GONG

Movie making, culinary arts, and day trips to college campuses – all with Master's level instruction and supervision?

It sounds like the kind of programming offered by

high-priced summer camps in Bellevue or Queen Anne.
But these opportunities are being offered this summer at
Muckleshoot Tribal College through the 2<sup>nd</sup> Annual
Early College Program.

By bringing 16-18 year old students to the Muckleshoot Tribal College campus on a daily basis, the 4 week program hopes to demystify what it means to be a college student and help participants begin see themselves as "college material." And it seems to be working.

Last year, 84 percent of students successfully completed the program, earning a college certificate from Green River Community College, 1.5 high school credits, and 5 college algebra credits in the process. Additionally, all of the 5 program participants who graduated (high school or GED) last year are going on to pursue higher education.

Remarkably, all this is being accomplished without any direct funding. Denise Bill, the creative energy behind the program, says building the program has been a team effort.

"The Drop-In Center, Youth Work Training Program, Language, Wellness, NWIC and Evergreen all pitched in to make it happen," she said. "The local school districts, especially Superintendent Dr. Kip Herren, also support us and encourage their Native American students to attend."

Alicia Woods, a graduate of the UW's Native Voices Film Program, is the Early College Program Coordinator. "We are using digital storytelling and other activities to engage students and make earning credits for our college-level classes more fun," she said.

Cecilia King, a student participant in this year's program, summarized the program well. "It's tough, but it's a really good program that can benefit us a lot," she said. "It's a good opportunity to get lots of credits in a short time and go on field trips to places like the Zoo, EMP, UW and Evergreen."







(Back Row) Licia Gonzales, Chuck Jansen, Denise Bill, Austin Ross (Front Row) Ramon Gonzales, Cecilia King, Shatayna Jansen, Stina Starr, Alicia Woods



















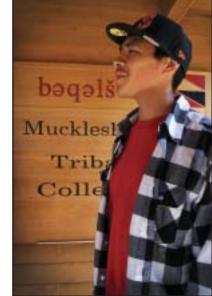


























## Early College Program students learn to make jam

Tribal Chairman Virginia Cross and Tribal Council member Kerri Marquez taught students from the Early College Program to make jam recently at the Drop-In Center. Everyone had a great time!













### MUCKLESHOOT CHILD DEVELOPMENT CENTER CLAMBAKE

PHOTOS BY ELENA MENDEZ AND JARROD DA

The staff and children of the MCDC would like to extend a big thanks to Pete Jerry, Corey Jerry, Mike Starr Sr. and Mike Edwards for cooking the fish and clams for our Grandparent/Family Gathering. Also, we would like to say thanks to the Job Corp program for bringing wood for the fire and Andy Dalton and his assistance with the clams for the event.

The MCDC children and staff had the honor of Donna Starr joining the children at their circle time. The children loved to sing, drum and listen to stories with Donna. The children love it when visitors come in and spend time with them. Please give us a call at 253.288.2044 if you would like to make arrangements and come in and tell stories, visit or do crafts with the children.





















**Youth Services Presents...** 

#### 'School Rocks:

Come get geared up for the school year at the Youth Facility"

#### **School Supplies Distribution Event**

Please join us for our school supplies distribution day on Saturday, August 21st and get ready for the school year! In addition to distributing school supplies to all eligible youth, we will have food served throughout the day and fun games and activities set up for all ages. So come by on this day and get your school supplies and join us in the fun!!!

**Muckleshoot Youth Facility** 

38624 172nd Ave. SE • Auburn, WA 98092 Phone: 253-876-3383

#### To qualify for school supplies students must meet the following:

- Muckleshoot Tribal member, descendant, or foster/adopted child of Muckleshoot Tribal member (please bring Tribal ID or proof of address & guardianship)
- Enrolled in an accredited public, private, home, or Tribal school (please bring proof of enrollment)

**Date of Event:** Saturday, August 21st, 2010 11:00am-6:00pm **Time of Event:** 

This event will take place at the Muckleshoot Youth Facility. Registration will take place in the parking lot (weather permitting) and supplies will be distributed in the back of the building. All the activities, food, and special events will take place on the playground and basketball court.

...because we care

#### **Muckleshoot Youth Services 2010 School Supplies Distribution Dates**

School Supplies will be distributed on the following days: Saturday, August 21st: 11am-6pm @ Youth Facility

("School Rocks" Event)

Thursday,

August 23rd: 10am-6pm @ JOM Monday, August 24th: 10am-6pm @ JOM Tuesday, Wednesday, August 25th: 10am-6pm @ JOM

School supplies will be distributed to all eligible youth: A Muckleshoot Tribal member, descendant, or foster/adopted child of a Muckleshoot Tribal member (please bring Tribal ID or proof of address & guardianship) Must be enrolled in an accredited public, private, home, or Tribal school (please bring proof of enrollment)

August 26th: 10am-6pm @ JOM

Please call the Youth Services Reception Desk for more information: 253.876.329

## **Youth Facility**

Youth Facility Muckleshoot Monthly Submission, August 2010

Three's a Charm: An Overview From Out 3<sup>rd</sup> Annual Camping Collaboration with the Spokane Youth Center

By Marcy LaClair & Youth Facility Staff

All of the Youth Facility participants and staff would have to say our camping experience with the Spokane Tribe this year was different than years past, but also fun at the same time. We had over 60 participants involved in our camping trip this year between the Muckleshoot Youth Facility participants and the Spokane Tribe participants. Overall it was a great success!

We did a lot of different activities together that we had never done before. The first day we did some team building exercises, one which had to do with building a tower from spaghetti noodles and marshmallows. We broke into small groups and got to see how creative everyone was when they all worked together to see who could build the tallest marshmallow tower. It was a good opening to the trip and a good way to meet everyone. On the second day we did the zip line, big swing, and a vine walk in the woods that the camp had set up. Some of the staff even kept their promises to the youth and defeated their fear of heights and went ahead and did the big swing. After seeing this there were even a few youth who faced their fear of heights and tried the activity. It was awesome but there were a lot of screams that day! On our third day at camp we participated in some challenge courses, which were a lot of fun and encouraged teamwork and everyone working together. Some of us got frustrated but in the end we all got through it and finished as a team.

Even with all of these fun and new adventure activities the kids enjoyed the swimming pool the most. In the pool the kids were able to play and form friendships with each other. They had a great time playing "chicken" in the pool and their jokes and laughter always carried on after swimming was over. The kids really bonded with each other and new friendships were formed. Some of the Muckleshoot youth participants even tried to get some of the Spokane youth to stay here and go home with them! It was a really fun week for everyone and we are already looking forward to our camping trip and seeing our new friends again next year!























## Youth Facility



## **CALLING ALL YOUTH**

The Youth Facility is welcoming all youth between the ages of 5-18 to join our program. The Youth Facility is open Tuesday through Saturday after school and in the evenings. We offer a variety of activities every day from arts  $\mathcal{E}$  crafts to recreational games to cultural activities. We also offer homework time every weekday to help you with your homework problems. In addition we regularly go on off site field trips and have monthly Family Fun Nights. All you have to do to join the fun is stop in and fill out an enrollment packet, and let the fun begin!

> For any questions please call us at 253-876-3383.

MIT YOUTH FACILITY 38624 172nd Ave. SE Auburn, WA 98092 Phone: 253-876-3383



#### MUCKLESHOOT YOUTH FACILITY

school supplies distribution event.

>> Hours of Operation (August 2010)

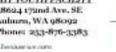
SUNDAY: Closed MONDAY: Closed TUESDAY: 12:30-9:00pm WEDNESDAY: 12:30-9:00pm THURSDAY: 12:30-9:00pm

FRIDAY: 3:30pm-12:00am

SATURDAY: 12:30-9:00pm

uburn, WA 98092 hone: 233-876-3383







## MTS Kings Prepare for Fall 2010

All MTS students are encouraged to become an active participant in the athletics program. The fall season is just around the corner and MTS is offering opportunities for students in grades six (6) through twelve (12) in Football, Volleyball, and Cross Country. Check out the full slate of games for each sport listed in this edition of the Monthly. Athletes need to have a physical examination and an athlete registration form on file in the Athletic Director's office. The forms and schedules are available in the AD's office or the main office at MTS.

Football players report to the Weight Room at 8:45am sharp on Wednesday, August 18th. Registration will precede the practice session. Tennis shoes and work out gear will be needed.

Volleyball players and Cross Country athletes report to the Weight Room at 8:45am sharp on Monday, August 23rd. Registration will precede the practice session. Tennis shoes and work out gear will be needed.

The middle school programs in Volleyball and Football for grades 6, 7 and 8 will start practice on the first day of school, Wednesday, September 1st. All athletes will report to the Weight Room right after school. Some eighth graders may be playing on the varsity program, subject to individual skill and the size of the varsity squad.

Questions? Contact MTS and ask for Tim Tubbs, Athletic Director. We have a uniform waiting for every student at MTS and can't wait to get you started. See you

Athletic Director

Tim Tubbs

#### Muckleshoot Tribal School

15599 SE 376th St. Auburn, WA 98092 School Phone: 253-353-6503 Home Phone:

tim.tubbs@muckleshoottribalschool.org

Asst. Tribal Operations Manager	Superintendent	Dean of Students	
Joseph Martin	Leon Strom	Will Bill Jr.	

#### Varsity Cross Country (Boys) 2010-2011

Day	Date	Opponent	<u>Place</u>	Time
Saturday	Sep. 11	@ SeaTac League Jamboree	Erland Point Park	TBA
Thursday	Sep. 16	@ SeaTac League Meet#1	Seward Park	TBA
Thursday	Sep. 23	@ SeaTac League Meet #2	Ft. Steilacoom Park	TBA
Thursday	Sep. 30	@ SeaTac League Meet #3	Erland Point Park	TBA
Tuesday	Oct. 05	@ SeaTac League Meet #4	Rainier Christian	TBA
Friday	Oct. 15	@ SeaTac League Meet #5	SeaTac League Meet #5	TBA
Thursday	Oct. 21	@ SeaTac Championship Meet	Trophy Lake GC	TBA
Saturday	Oct. 30	@ District Champion ship Meet	American Lake GC	TBA
Saturday	Nov. 06	@ State Championship Meet	Sun Willows GC	TBA

Asst. Tribal Operations Manager Joseph Martin

Superintendent Leon Strom

Dean of Students Will Bill Jr.

Athletic Director Tim Tubbs

#### Varsity Cross Country (Girls) 2010-2011

Day	Date	Opponent	<u>Place</u>	Time
Saturday	Sep. 11	@ SeaTac Jamboree	Erland Point Park	TBA
Thursday	Sep. 16	@ SeaTac League Meet#1	SeaTac League Meet #1	TBA
Thursday	Sep. 23	@ SeaTac League Meet #2	SeaTac League Meet #2	TBA
Thursday	Sep. 30	@ SeaTac League Meet #3	SeaTac League Meet #3	TBA
Tuesday	Oct. 05	@ SeaTac League Meet #4	SeaTac League Meet #4	TBA
Friday	Oct. 15	@ SeaTac League Meet #5	SeaTac League Meet #5	TBA
Thursday	Oct. 21	@ SeaTac Championship Meet	SeaTac Championship Meet	TBA
Saturday	Oct. 30	@ District Championship Meet	District Championship Meet	TBA
Saturday	Nov. 06	@ State Championship Meet	State Championship Meet	TBA

#### Muckleshoot Tribal School

15599 SE 376th St. Auburn, WA 98092

School Phone: 253-353-6503 Home Phone: Fax: tim.tubbs@muckleshoottribalschool.org

Asst, Tribal Operations Manager	Superintendent	Dean of Students	Athletic Director
Joseph Martin	Leon Strom	Will Bill Jr.	Tim Tubbs

#### Varsity Football (Boys) 2010-2011

Day	Date	Opponent	<u>Place</u>	Time
Saturday	Sep. 04	@ Evergreen Lutheran High School	Federal Way	1:00PM
Friday	Sep. 10	Lopez Senior High School	Muckleshoot Football field	7:00PM
Friday	Sep. 17	@ Highland Christian Schools	Highland	7:00PM
Friday	Sep. 24	Neah Bay High School	Muckleshoot Football field	7:00PM
Friday	Oct. 01	Evergreen Lutheran High School	Muckleshoot Football field	7:00PM
Saturday	Oct. 09	@ Quilcene High School	Quilcene High School	1:00PM
Friday	Oct. 22	@ Clallam Bay High School	Clallam Bay High School	7:00PM
Friday	Oct. 29	Crescent High School	Muckleshoot Football field	7:00PM
Thursday	Nov. 04	Lummi High School	Muckleshoot Football field	7:00PM

#### Muckleshoot Tribal School

15599 SE 376th St. Auburn, WA 98092

School Phone: 253-353-6503 Home Phone: Fax: tim.tubbs@muckleshoottribalschool.org

Dean of Students

Athletic Director

Tim Tubbs

Asst. Tribal Operations Manager Superintendent Joseph Martin Leon Strom

#### Varsity Volleyball (Girls) 2010-2011

Day	Date	Opponent	Place	Time
Saturday	Sep. 11	@ Jamboree	Mount Rainier Lutheran	TBA
Wednesday	Sep. 15	@ Seattle Academy	Seattle Academy	5:30PM
Thursday	Sep. 16	@ Tyee High School	Tyee High School	6:00PM
Monday	Sep. 20	Tyee High School	Muckleshoot Gymnasium	6:00PM
Tuesday	Sep. 21	University Preparatory Academy	Muckleshoot Gymnasium	6:00PM
Thursday	Sep. 23	@ Puget Sound Adventist Academy	Puget Sound Adventist Academy	6:00PM
Tuesday	Sep. 28	Shorewood Christian	Muckleshoot Gymnasium	6:00PM
Tuesday	Oct. 05	* Mount Ranier - Lutheran	Muckleshoot Gymnasium	6:00PM
Thursday	Oct. 07	* Eastside Academy	Muckleshoot Gymnasium	6:00PM
Tuesday	Oct. 12	* Christian Faith School	Muckleshoot Gymnasium	6:00PM
Friday	Oct. 15	* @ Shorewood Christian	Shorewood Christian	6:00PM
Saturday	Oct. 16	@ King's C Tournament	Kings HS	8:30AM
Tuesday	Oct. 19	* Puget Sound Adventist Academy	Muckleshoot Gymnasium	6:00PM
Friday	Oct. 22	* Quilcene High School	Muckleshoot Gymnasium	6:00PM
Tuesday	Oct. 26	* @ Northwest Yeshiva HS	Northwest Yeshiva HS	6:00PM

#### STUDENT WRITING

#### **Box Hockey**

Alright, I'm taking you far back in the past. It all started way back when I was kicking some butt at box hockey. Like no other. I defeated my foes and had many great battles. While on my killing spree, I was smashing on Roy. But then I looked to my right.... And all hell broke loose! Jerome was wigging out and he threw a ball at Jonathon. Then Jonathan started swinging wildly with the lefts and rights. Jerome collapsed to the ground, going a little cross-eyed. He began to scream, "Recess teacher!" Then they were both sitting on the wall telling each other that they hated each other, with their arms folded. They had gone berserk. Man, I had never seen anything like it. By Nick Elkins

#### A Word on Hunting

Young people try activities such as learning how to hunt. You can't just grab a gun or a bow and think that you can hunt. There are things you need to know about hunting. You need to know about safety, survival skills, and rules. These are the three main topics you need to know to go hunting.

The first thing you should know about hunting is safety. Without safety you can kill yourself or even your friends. People need to know how to hold their gun or their bow. If you were to hold your gun the wrong way, it could go off. If there was anybody behind you, you could kill or wound him. That would make life horrible.

A bow is a little bit different though. If you carry your bow the wrong way you can damage it. If you see a deer and you pull out your damaged bow it could snap and give you a bad scar.

There are many other examples of this. You just have to go to a safety course on hunting. They will teach you everything you need to know. Without safety, millions of people could die. That is why safety is a big thing in hunting.

Second thing you should know about is survival. What would you do if you were hiking in the mountains and you got lost? That's what you have to ask yourself every time you go hunting. People that plan on going hunting have to read up on survival skills or even take a survival course. If you get lost nobody can help you. They can only look for you.

You need to know how to defend yourself. You also need to know how to start a fire and what you can eat. People can never tell if they are going to be lost for days or even weeks. That is why you need to know the basics of survival skills.

The final thing you should know about hunting are the <u>rules</u>. You could get into serious trouble if you don't follow the rules. I know people that went to prison because they didn't follow the rules. Hunting rules are very important. Hunters must read the rules before they go hunting. If you go to a local sports store they should have hunting regulations. You don't have to worry about paying for it either. It's free for everyone. It's either read the rules or go to prison and get your hunting rights taken

Hunting is a very serious sport. Don't just grab a gun and think you know how to hunt. Please take my ideas into consideration and avoid killing anybody. I hope you become a safe hunter.

By Kevin Higgins

#### **Brothers**

Once there were two brothers who seemed to be successful business men. Except both brothers were hiding a secret from their family. One brother was a bank robber. He had this elaborate plan to rob the biggest bank in town

He knew he had to strike it big; otherwise, he would be caught. So the day finally comes and he goes to the bank in a car he had just stolen and he goes in and robs the place. On his way to the door, another masked robber walks in. He shoots the other robber in the head and he walks over to remove the mask to reveal his identity. Little did he know it was his brother, the straight and narrow business man whom he had grown up with. He gets away with the robbery, but he also leaves with a dark secret.

By Cole Buchanan

on the busiest day of the year.



#### Basketball

The best part of this school year so far would have to be basketball. I loved this basketball season. It wasn't only all about the sport and how good you are at it, but about the team, the friendship we all shared, and that we helped each other throughout the season. And the coach was more like another teammate or sister to us. Jodie is the best coach ever. I wouldn't have been able to make it through the season without her confidence in me. At first, I would get mad and frustrated when she would push me to do my best. But now I thank her for doing that. She made me realize that I can achieve anything I set my mind to no matter how hard or how long it takes.

Rose Courville



Once upon a time, there was a tree. This tree was more eccentric than a normal tree. This was because the tree was made out of metal. The tree was vivid and glistened in the sunlight, feeling better than the other trees. But about a day after the tree settled in, people had started to take interest in him. The normal trees still cared for "metal tree" and warned him that the humans would cut him down for being different. Instead of heeding the trees warning, he cast his leaves away to grow a better and shinier coat. Then the humans took off his outer layer of leaves and twigs. The trees warned him they were taking him now. The tree laughed and said he believed they were cleaning up for him. This time the tree shed his bark for a shinier, mirror-like coat. The tree wasn't worried and felt safe while he was softer until his bark came back. This time when the people came the next day, they brought axes and hatchets to cut him down. Metal tree and the forest watched the people pile his bark up before they started to cut him down. After his soft bark was gone, he looked like a copper twig. The trees gave him their spare wood and leaves to rebuild him, and told him not to stick out like a sore thumb or you'd attract unwanted attention. By Ray Charles

## VETERANS CORNER

by Sonny Bargala

#### **MEMORIALS**

#### Jeannette Morrison

The veteran community is saddened by the passing of our good friend, Jeannette Morrison. Jeannette saved the Veterans Powwow in 2009 by her hard work and dedication to seeing that it was continued. She worked tirelessly to see that it was a success by working through all the obstacles to make it happen. Jeanette asked for nothing in return, but did the hard work for the Muckleshoot Veterans and her family.

A Dance Special was done on Saturday, June 26 to honor her for her work on behalf of all veterans. A special blanket was designed with the new Muckleshoot Veteran Logo and presented to veterans attending the Muckleshoot Veterans Powwow in her honor. Jeannette attended the powwow for a little while on Friday, June 25, but her health prohibited her from attending the Special in her

Jeannette will be missed by all in the "Powwow Circle," and especially those of us veterans who had the privilege and honor of working with her.

#### William Holloman

Lt. Col. (Ret.) William Holloman passed away at the age of 84. His death was unexpected.

Bill Holloman was a "Tuskeegee Airman" and flew fighter escort missions during World War II. He was the first black helicopter pilot and flew missions in Korea. He also served with the 229th Assault Helicopter Battalion in Vietnam.

Col. Holloman and I served in the same unit in Vietnam, and that is how I came to know him.

Bill was a "Real American Hero" and served our country honorably in the Armed Forces and with dignity in civilian life. He had many friends in Indian Country and throughout the USA. He worked tirelessly speaking on many school campuses and wherever a patriot was asked to represent our country. Bill's speaking calendar was full for 6 days a week for the next two years at the time of his passing.

Bill often ate at the Muckleshoot Casino; because, as he put it, "They have really good food." I felt really honored to have the privilege of meeting him.



that were in the computer bag.

## **MUCKLESHOOT POLICE**



## **Muckleshoot Police July Recap**

06/27/10 8:40 pm 10-149605 40601 Auburn-Enumclaw Rd Vandalism Vehicle "keyed" in the parking lot during Veteran's Pow-Wow.

06/28/10 1:27 am 10-149774 43400 block Auburn-Enumclaw DUI Vehicle stopped for suspicion of DUI. Driver refused test.

06/29/10 2:24 am 10-150625 2300 Stuck River Dr Stolen Vehicle Suspicious vehicle/occupied stolen car. Female was arrested and taken to

06/30/10 6:00 pm 10-152053 17100 block of SE 391 St Burglary Non-force entry to a home where an X-Box 360, games and cash was stolen from the house.

07/04/10 7:10 pm 10-155688 38200 158 AV SE Controlled Substance Traffic stop because of switched license plate. Deputy found drug paraphernalia.

07/05/10 11:45 am 10-156404 37100 block Auburn-Enumclaw RD Bur-

Residential burglary where a computer and television was taken from unlocked home.

07/05/10 8:50 pm 10-156856 38100 158 AV SE Vandalism Tribal security reported to police that a Muckleshoot owned van had a bro-

ken rear window

07/06/10 7:45 pm 10-157740 38500 block 172 AV SE Suicidal Male Involuntary commitment for a subject, who drank, took pills and wanted to die over marital problems

07/07/10 3:55 pm 10-158443 38200 block 158 AV SE Warrant Female subject arrested on a criminal misdemeanor warrant

07/10/10 2:50 pm 10-161137 37100 block Auburn-Enumclaw Burglary Burglary to an unlocked residence where an air conditioning unit was taken.

07/16/10 11:20 am 10-165951 Muckleshoot Library Theft from Vehicle A King County Library employee parked a King County Library van at the library. When the employee went back to the van about 10 minutes later he discovered a window broken and a Library laptop missing along with tools

07/16/10 6:08 pm 10-166244/10-166252 38900 block Auburn-Enumclaw **RD SE Juvenile Runaways** 

Two juvenile siblings ran away from home together. Later the same evening the younger juvenile returned home.

07/17/10 1:30 am 10-166599 42000 block 180 AV SE Abandoned Vehicle A car passed a deputy at a high rate of speed on the Auburn-Enumclaw RD SE. The deputy u-turned on the vehicle and saw it turn it lights off as it went south on 180 AV SE from SE 416 ST. The car was found abandoned at the river access gate on 180 AV SE. The deputy impounded the abandoned vehicle as it was blocking the river access gate.

07/17/10 5:35 am 10-166702 Davis Property Warrant Arrest

Deputies were called to a house due to a husband and wife in a verbal disturbance. The male had a misdemeanor warrant out of Yakima for DUI. The male was arrested on the warrant and booked into the King County Jail.

07/17/10 10:40 pm 10-167309 39100 block 164 AV SE Burglary

The family left the house in the early evening leaving an adult male and his daughter in the house. When the family returned later in the evening the LCD 52" TV, DVD player and a DVD movie were missing. The male and his daughter were also missing.

07/18/10 5:05 am 10-167498 Muckleshoot Indian Reservation Child

Report of child abuse to a young juvenile. Details are being kept confidential due to the nature of the case.

07/19/10 8:00 am 10-168311 17700 block SE 408 ST Sexual Offender Registration

An adult male registered as a sex offender on the original conviction of "Com-

munication with a Minor for Immoral Purposes."

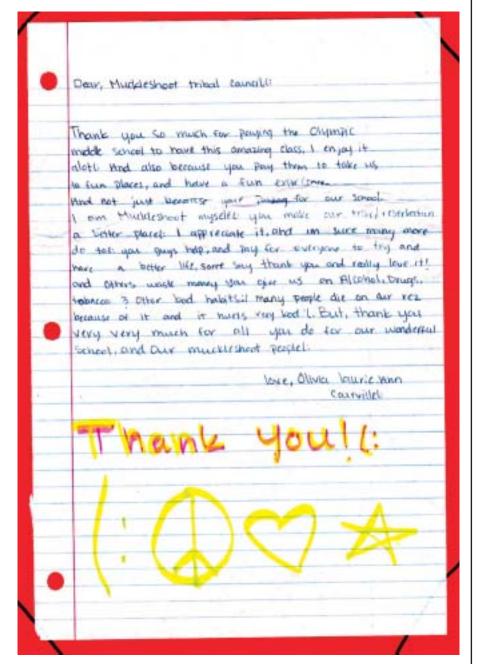
07/19/10 5:40 pm 10-168617 16500 block SE 392 ST Warrant Arrest A young adult male was observed sitting in a vehicle by a deputy, the male was known to have multiple warrants. The male had two felony warrants out of King County Superior Court for "Residential Burglary" with a total of \$30,000 in bail. The male also had a misdemeanor warrant out of King County District Court for "Minor in Possession of Alcohol" with a \$5,000 bail. The

male was arrested for the warrants and booked into the King County Jail.

**Traffic Stops** 

Twenty Two (22)

#### THANK YOU FROM **OLYMPIC MIDDLE SCHOOL!!!**



get better in closes I our - Kolpia Humphria

To Virginia Cross and the Muckleshoot Tribal Council,

We can't express our gratitude enough for the grant you bestowed on Olympic Middle School's Native Education Program. There have been so many wonderful changes since we received the funds! We have a lot to be thankful for, and couldn't go without expressing our heartfelt appreciation to you for making so many things possible that will continue to stimulate Native American education at our school.

- OLYMPIC MIDDLE SCHOOL



#### **HOUSING**

#### **LISA PEREZ** — *June Employee/Manager of the Month*

Lisa has worked hard to advance at the MHA. She has become one of our most relied upon Managers and plays a major part in employee morale.

She always looks out for Muckleshoot contractors to make sure they are given a chance to bid on projects.

You have probably noticed the way our lawns look and how clean the gardens have been in all our units....this is a

project that she spearheaded and boy did she do a good job.... She is already looking ahead at painting all our units and fixing the

These things are minimal glimpses into what Lisa's job entails. Her work ethic, along with her positive attitude and proactive involvement make her the outstanding employee that she is.

The Muckleshoot Housing Authority family is proud to have Lisa on its team. We know that she is a good role model to the community and puts their interests first.

THANK YOU LISA.....

#### From the Muckleshoot Police Storefront Office

Lately, we've received some phone messages expressing frustration that "we" are never here (police department) to answer the phone, so I thought I would take this opportunity to explain a little of what the Storefront Office

First of all, if someone is trying to report a crime or suspicious activity, it's imperative that you call 9-1-1. We totally understand the frustration that comes from doing this and the 99 questions that the call receivers ask, but, it's extremely important that 9-1-1 is called.

One reason is some calls for service require more than one officer respond to such calls like Domestic Violence or Burglaries in progress and that is just to name a couple. So it is as much of an officer-safety issue too. The call receivers are trained to ask questions to determine what kind of police response is necessary. Different types of calls require different responses and they are screened by the call receivers as to their priority.

Obviously, crimes that are "in progress" (happening at the time of the call) take priority over calls that are not life-threatening at the time. Valuable time is wasted by calling the storefront office, only to find out no one is there to take your call. The storefront is *not* a dispatch center.

We could be doing any number of things from responding to a call attending a meeting, patrolling the community, putting on a presentation, just to name a few. We have days off, and even an occasional vacation. Sooner or later we get your messages and all too many times, it was more appropriate to call 9-1-1.

The Storefront can help community member with many things. If you have a warrant that you need help in getting quashed, we can try and help you do that. Don't expect that we will give you a chance to "quash" the warrant if you don't attempt to contact us to clear it up first. If you have any non-emergent questions, please feel free to stop by the Legal Building, or call 253-876-3246.

Please, don't get angry when your phone call is not answered. We can answer most questions regarding non-emergencies, but, the storefront office is **not** an alternate to calling 9-1-1.



Muckleshoot's Eagle Spirit canoe heads for shore at Neah Bay.

#### ANNUAL HEALTH & WELLNESS CENTER

"Remembering Life & Remembering to Live"

Yvonne "Grandmother" James Walk

WELLNESS CENTER FIELD THURSDAY, AUGUST 26TH, 2010 12PM-2PM

PLEASE BRING THE FAMILY OR JUST YOURSELF AND WALK FOR A SMOKE FREE COMMUNITY!!!

#### GREAT GIVEAWAYS

- EVENT T-SHIRTS FOR FIRST 200!!
- 10 PAIRS OF NIKE N7'S FOR THE ADULTS!
  - 10 SKATEBOARDS FOR THE KIDS!
- GRAND PRIZE DRAWING FOR A FAWLY OF 4 FOR 1 NIGHTS LODGING AND FOOD AT THE GREAT WOLF LODGE!!

DELICIOUS LUNCH PROVIDED

HONORING CEREMONY & INTERACTIVE MEMORIAL ART

Will Remember!

why I choose not to smoke...

For more information please contact
Patrick Raney, 253-333-3616
Patrick raney@muckleshoot-health.com

Sponsored by







### "Your Suggestions Count"

The Muckleshoot Health & Wellness Center offers "suggestion boxes" where guests can fill out forms to share thoughts, comments or suggestions. The purpose of these forms is to help us improve the quality of services offered to the community. These forms are not "incident reports", but rather confidential and private opportunities to share your thoughts on what we are doing well or on ways we might improve.

The suggestion boxes are located in each reception area and the main lobby of the building. The feedback forms are located next to the boxes. The boxes are checked at least twice a month by the Facilities Secretary and then delivered directly and confidentially to the appropriate department manager. Suggestions are then discussed privately at Quality Improvement committee meetings.

If possible, please provide contact information on the suggestion form so the appropriate manager can contact you to address your particular suggestion or area of concern. Again, this would be a confidential and private conversation.

We want to hear from you. Please take a moment to stop by the Health & Wellness Center and fill out a suggestion form today. Your thoughts matter!

Thank you

## **Help in Quitting Smoking!**



The Muckleshoot Health & Wellness Center uses and endorses the Washington State Quitline to assist in stopping smoking.

Call 1-800-QUITNOW for free and effective help in quitting smoking.

## Having a problem with pain pills? Does your life revolve around pills?

If pills control you instead of you controlling the pills......

Suboxone (Sub-ox-own) referrals and treatment now available

### HWC!

Help for prescription pain medication dependence is now being offered through the Health and Wellness Center. Suboxone is also used in the treatment of other opiate-based or synthetic opiate drug dependence. These drugs include: Oxycodone/Oxycontin, Hydrocodone, Vicodin, Heroin, and Morphine.

SUBOXONE is the first opioid medication approved under Drug Addiction Treatment Act (DATA) 2000 for the treatment of opioid dependence in an office-based setting. The primary active ingredient in SUBOXONE is buprenorphine.

SUBOXONE at the appropriate dose can:

- Reduce illicit opioid use
- Help patients stay in treatment
- Suppress symptoms of withdrawal
- Decrease cravings for opioids

The Health and Wellness Center has a medical provider licensed to prescribe suboxone.

For more information please contact Behavioral Health at (253) 804-8752

# Massage Therapy \*30 min. appointments\*

\*Two 30 minute massage appointments
Now Available Daily!!!

\*Same day appointments often available!

\*Great for stress relief

\*All eligible members welcome

Muckleshoot Massage Therapy Mon - Friday 8am - 5pm Closed 12 - 1 daily for lunch 253-333-3620

## Women's Cancer Survivors Meeting

**EVERY TUESDAY** 



6:30 to 7:30 PM





Muckleshoot Health & Wellness Center
All women welcome.
For information call the
Wellness Center

253-939-6648

24-HOUR CRISIS LINE 1-866-4-CRISIS

### Health & Wellness Center Program Hours

		Pharmacy	Wellness Center
Monday	8-5 pm	8-6 pm	8am-8 pm
Tuesday	8-5 pm	8-6 pm	8am-8 pm
Wednesday	9-5 pm	9-6 pm	9am-8 pm
Thursday	8-5 pm	8-6 pm	8am-8 pm
Friday	8-5 pm	8-6 pm	8am-7 pm
Saturday —		<b>.</b>	10 am-2 pm
Sunday	All	<b>Programs Clo</b>	sed

Program Name	Phone No.	Closed-Lunch
Main Number to HWC	(253) 939-6648	12:00-1:00
Behavioral Health	(253) 804-8752	Open
(Mental Health & Chemical Dep)	)	
CHS/Registration Office	(253) 939-6648	12:00-1:00
Community Health/CHRs	(253) 939-6648	12:00-1:00
Dental Clinic	(253) 939-2131	12:00-1:00
Medical Clinic	(253) 939-6648	12:00-1:00
Optical Clinic	(253) 939-6648	12:00-1:00
Pharmacy	(253) 333-3618	Open
Recovery House	(253) 333-3629	Open
Wellness Center	(253) 333-3616	Open
WIC Thurs Only 8-4:30	(253) 939-6648	12:00-1:00

#### **Health & Wellness Center Program Closures for August & September 2010**

<u>Day</u> <u>Date</u> <u>Times Closed</u> <u>Reason for Closure</u>

Thursday September 2<sup>nd</sup> 8-9:30 Monthly All Staff Meeting

**MUCKLESHOOT CASINO** 

### **Stick Game Tournament**

## September 10, 11 & 12, 2010

**Muckleshoot Sla-Hal Shed** 

\$46,000 Guaranteed Prize Money!!!



1st Place - \$15,000 & Coats 2nd Place - \$12,000 & Prize TBD 3rd Place - \$9,000 & Prize TBD 4th Place - \$6,000 & Prize TBD 5th Place - \$3,000 & Prize TBD 6th Place - \$1,000 & Prize TBD

#### ALSO:

#### Kid's Tourney, Die Hard Tourney & Open Games

#### NO ALCOHOL OR DRUGS ALLOWED!

MIT SLA-HAL COMMITTEE IS NOT RESPONSIBLE
FOR ACCIDENTS/INJURIES, LOST/ STOLEN ITEMS
&/OR SHORT FUNDED TRAVELERS

#### FOR MORE INFO PLEASE CONTACT:

LISA SNEATLUM – 253-876-3325 JANICE HANNIGAN – 253-876-3320



## The Optical Department at the HWC!





The eyeglass benefits are the same as they've always been.
One comprehensive eye exam once every 12 months.
New lenses once every 12 months. Adults eyeglass frames

If you are not eligible for the frame allowance, you will be allowed to purchase the frames at a very reasonable price. (Believe me there is a significant mark up when you buy frames in town/private practice!). No eyeglass benefits will be approved outside of the MHWC optical department. We are also offering contact lenses and necessary supplies for contacts.

The Optical Department is a Tribally-owned business.

Patients must meet CHS eligibility requirements to get optical services. CHS eligible patients will need to obtain a PO from the CHS office before getting optical services.

For more information, please contact the CHS Office – (253) 939-6648. Optical Department open regular HWC business hours.

## **Notice to All CHS Eligible Patients**

If you received a PO from the CHS office and now you are receiving a medical bill or statement, please bring them to the CHS office for review. This will ensure timely payment to your provider.

As always, you must obtain a PO # prior to your medical appointment and call us if you cancel or reschedule your appointment.

CHS Office Hours: Monday – Friday, 8am – 5pm Closed for Lunch 12pm – 1pm Phone: 253-939-6648

## NOTICE REGARDING CHILDREN'S GIFT CARDS

This is a notice to tribal members who have direct deposit that their children's gift cards will be distributed on the first two days of per capita in December. The last opportunity will be on the following week on Tuesday 12/14. This notice will be published every month until November.

Grief is painful and at times the pain seems unbearable, now is the time to seek support!

# **Grief and Loss Support Group**

with Dr. Sarlak

@ the Muckleshoot Health & Wellness

Behavioral Health Program

Every Thursday

5:00 pm - 6:30pm

Open for everyone,

please call

Muckleshoot BHP for further

questions.

253-804-8752

## BEHAVIOR HEALTH PROGRAM ANNOUNCEMENT:

The Behavioral Health reception window is now open throughout the lunch hour (12:00 to 1:00 pm) so that we will be better able to serve our clients and the community. Please feel free to stop by to schedule appointments and to drop off/pick up paperwork.

If you have any questions, please call us at:

(253) 804-8752

CONTRACT HEALTH SERVICE (CHS)
NOTIFICATION REQUIREMENTS

# **CHS OFFICE** (253) 939-6648

- 1. Notify CHS office before any non-emergent services are rendered to determine patient eligibility, medical priority and to set aside funds for payment. Pre –authorization is mandatory and failure to comply is reason for denial of payment for claim(s).
- 2. In true medical emergencies, notify the CHS office within seventy two (72) hours of start of services. Failure to comply is reason for denial of payment of claim(s).
- 3. Prior notification does not guarantee CHS cay pay for services, unless all other CHS requirements are met. There are some services CHS can not cover.

#### ALTERNATE RESOURCE REQUIREMENTS:

Muckleshoot CHS is a residual resource and not an entitlement program. In addition to CHS, other resources for health care are available from various state, and federal programs, as well as individual and group health insurance policies. By federal law, CHS must ensure that all resources, where and when applicable, are utilized before CHS can assume financial responsibility for your care.

This means that CHS will not be authorized if you are eligible or would be eligible upon making an application for an alternate resource such as: Medicare (over age 65 or disabled at any age), Medicaid (medical coupons), crippled children or have private insurance etc. Failure to comply with a CHS office referral to an alternate resource will terminate your CHS coverage. You are required to use these benefits as your first source of payment of your medical-related costs.

The CHS office is required, as per IHS Federal Rules and Regulations, which requires all CHS denials to patients be sent by certified mail to the address on file.

## **Notice:**

In an effort to better serve you better, we are making some changes to the walk-in clinic and medication refill guidelines. These changes took affect *Dec.* 15<sup>th</sup>, 2008 and include:

- Walk-in Clinic at 1 pm M-F will be seen based on medical need—not on a first come, first serve basis.
- Patients presenting for walk-in will be checked on their Registration status. If necessary, you will need to update your application.
- The walk-in clinic will no longer be used for pain medication refills. Please see your provider for refills.
- Lost or stolen narcotics will no longer be refilled.

Thank you in advance for your cooperation as we continue to look for ways to improve our services for you and your family.

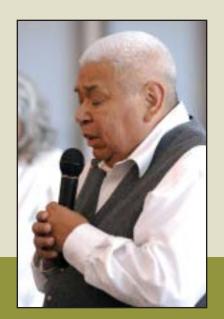
## Pentecostal Church News ——

## Pentecostal Church Celebrates 3<sup>rd</sup> Anniversary

In July the Pentecostal Church celebrated its third anniversary in the new church building. The event was marked by three days of speakers, a workshop, lots of music, and plenty of food. There was also prayer for the needs of those gathered, for revival at Muckleshoot and throughout Indian country, and thanksgiving for all of God's blessings.







### 10th Annual Trip to Wakpala

This year a group from the Pentecostal Church made their 10<sup>th</sup> annual trip to Wakpala on the Standing Rock reservation. The group started with a clothing giveaway, followed the next day with a give away of personal items. The last day was a carnival hosted by Fresh Paint, a group that has held a number of carnivals with the Pentecostal Church. The carnival was well attended by the entire community, men, women, and children.















# Muckleshoot Pentecostal Church Kenny Williams, Pastor SCHEDULE Sunday 10:00 AM Prayer 10:30 AM Breakfast 11:00 AM Church Service

Share (Potluck) Meal 12:00 Noon Church Services/Classes 2:00 PM Tuesday 12:00 Noon **Prayer Meeting** 7:00 PM Wednesday Bible Study Thursday 12:00 Noon Support Group Meeting 7:00 PM Spanish (language) Church Thursday

Friday 7:00 PM Prayer Meeting

3rd Saturday 10:00 AM Prayer Meeting

#### MIT SOLID WASTE COLLECTION PROGRAM

Hours of Operation:

The Public Works operate a Solid Waste Collection Station located at 40320 Auburn / Enumclaw Rd., (Entrance from So. 400<sup>th</sup> Street)

Monday- Friday: 8:00 AM - 3:30 PM Saturday-Sunday: 1:00 PM - 5:00 PM Holidays Closed

#### Policy:

- The facilities are free and restricted to all MIT Tribal members use only. (No exceptions.)
- No commercial vendor or contractor shall use this facility for commercial waste.
- All waste shall be put in the specific designated locations or bins. Repeat violators may be barred from further use of the facility.
- All members shall keep the ground clean at all times. Report any spills to the office immediately.

#### Housing Tenants:

All Housing tenants must request dumpster service through MIT Housing Department. Please call 253-833-7616.

#### How to Request a Dumpster:

Members who are either home owners / renters can request dumpsters to be delivered to their site for a special cleaning project. Members are required to come in to the Public Works office during the business hours to fill out a Work Request form after obtaining approval from the Housing Department. Dumpster size ranges from 3, 5 and 8 cubic yards. Larger size is available upon special request.

No mixed waste shall be allowed in each dumpster. Yard waste, garbage, appliances and electronic items shall not be put in the same dumpster. Members with mixed waste are requested to bring their items to the Public Works Collection Station.

#### Property / Site Clean up:

Code Enforcement may require the land owner to clean up their property. Dumpster can be requested to be delivered to facilitate the project. Please call the PW office to request a dumpster for the project. For salvage vehicles removal, please call Planning Dept. Lenny Sneatlum at 253-876-3324.

#### Demolition Projects:

Should a home or any structure / trailer needs to be demolished, please first obtain a demolition permit from the Planning Department and then bring the permit to the Public Works Department to arrange the work to be performed.

#### What can you bring to the Collection Station?

- Yard Waste
- General Household garbage
   Tires small engine batteries
- Tires, small engine, batteriesTV, computer and other electronic items
- Major appliances
- Waste oils and paints

All items above shall be put in separate designated area and dumpsters. DO NOT mix the above listed waste.

Any questions regarding the use of the facilities or services, please call the Public Works Office at 253-876-3281 between 7 AM to 4 PM. (M-F).

#### Notes:

- A new recycle area is designated to collect recyclable waste such as newspaper, card boxes, bottles and cans.
- The Collection Station is monitored by surveillance cameras. Any violators may be cited for penalties as allowed by the MIT Codes.

All tribal members requesting dumpster delivery and pickup should call 253-876-2911.

Please leave a message with your name, address and size of dumpster if no one is answering the phone.

So. 400

| The Name | Company | Comp

## Human Resources

#### Introducing Kathryn Wilbrecht, Human Resources Coordinator

Hello Everyone, I would like to introduce Kathryn Wilbrecht to the Muckleshoot Tribal Government. Kathryn has filled the new Human Resources Coordinator position. The HR Coordinator duties will include coordinating, scheduling and participating in employee interviews, new hire orientation, employee relations activities and processing a variety of personnel tasks.

Kathryn brings experience from the Volt Corporation as a Replacement Specialist, Employee Relations Lead, and Employee Relations Program Manager. While Kathryn was at Volt, Microsoft contracted with Volt, and she conducted employee relations functions between Volt employees and Microsoft.

Kathryn has a Bachelor's of Arts Degree in Communications from Washington State University.

We would like to welcome Kathryn as she joins the HR staff and will work closely with Donny Stevenson,



Kathryn Wilbrecht

Robin Nowlin, Florence Starr, and Gary Whisler, as well as other HR staff members and the Personnel Commit-

#### **Policy Notification to MIT Tribal Members:**

The Recruitment and Hiring Guidelines have been changed with the implementation of the new Governmental Personnel Policies and Procedures (GPPP). Muckleshoot Tribal Members may submit applications up to two (2) business days before the interview date for a position.

This policy was enacted so that all applications and screening functions could be completed in a timely manner and careful analysis applied. Be sure to submit your applications prior to the closing date!

#### **HUMAN RESOURCES NOTICES**

The Benefits Fairs for the Tribe will be as follows:

- Muckleshoot Indian Bingo-Monday, 11/15/10
- Muckleshoot Indian Casino-Tuesday, 11/16/10
- Muckleshoot Indian Tribe-Thursday, 11/18/10 10am-4pm (Philip Starr Cougar Room)

Open Enrollment will go from 11/01/10-11/30/10.

401k Quarterly Enrollment is effective on October 1, 2010

### **EXTENSIVE TRAINING EFFORT LAUNCHES NEW PERSONNEL POLICIES & PROCEDURES**

Hello Everyone,

This year the Muckleshoot Indian Tribe implemented the new Governmental Personnel Policies and Procedures on July 1, 2010. Executive Management, ATOMs and Division Directors, and HR Staff planned on the implementation from the beginning of the year in January through the end of July. I would like to thank all who participated and the committees that helped with the planning and implementation.

The training for the new Governmental Personnel Policies and Procedures and supplemental management training was accomplished during late May, June and through the month July. The sessions included:

Policies and Procedures Training conducted by Donny Stevenson, Burnie Maples, Peter Hixon, Gary Whisler, Sevilla Claydon and Pius Oleskey

- 5 4-hour training sessions for management for a total of 20 hours—113 attended
- 20 4-hour training sessions for employees for a total of 80 hours-503 attended
  - A total of 100 training session hours

Legal Risk for Managers conducted by Sevilla Claydon

- $4-2\frac{1}{2}$  hour sessions for management
  - A total of 10 hours of training—90 attended

Reasonable Suspicion and Employee Assistance Pro**grams** with Anne Thureson

- 6 2-hour sessions for management
- A total of 12 hours of training—87 attended
- From May 25th through July 23rd we have con-

I would like to thank all of the employees of the Muckleshoot Tribal Government for attending these trainings and we look forward to offering more training to support the implementation of the new Governmental Personnel Policies and Procedures.

The Human Resources Department looks forward to seeing you at these future trainings!

Sincerely,

Tyrone M. Simmons

Director of Human Resources Muckleshoot Tribal Government

#### **EMPLOYEE OF THE MONTH – MAY 2010**

#### **Amy Kastberg**

**Compensation Analyst** 

Human Resources would like to congratulate Amy Kastberg for being selected as Employee of the Month for the Muckleshoot Indian Tribe. Amy has been the Compensation Analyst for the Tribe for 1 year and 9 months and has become an important part of the Human Resources Department. Amy has provided guidance, interpretation, and expertise of compensation policies and procedures to Tribal Administration and the Compensation Committee. Amy has also been able to plan, design, develop, implement and prepare presentations relating to the Muckleshoot Compensation Program.

Amy has a Bachelor's of Science Degree from Oregon State University, as well as Human Resources Certifications, such as the Professional in Human Resources (PHR) and the Certified Compensation Professional (CCP). She brings experience from the Health and Banking industries prior to joining the Tribe.

Congratulations Amy for the work you have provided to the Tribe!



Amy Kastbreg

Job Title	CURRE	Program	JOB SUMMARY	Rate
Administrative Specialist I	Admin & Community Services	riogiani	Under direct supervision, provides routine general clerical support such as filing, taking and delivering messages, preparing mailings and photocopying. This is the first level of a four-level classification series. The Administrative specialist I differs from other classifications in the series in that this classification is considered entry-level. The incumbent performs varied general office support tasks under direct supervision, following specific instructions or established office procedures.	USD \$17.39/Hr.
Administrative Specialist I	Admin & Community Services	Veteran's	Under direct supervision, provides routine general clerical support such as filing, taking and delivering messages, preparing mailings and photocopying. This is the first level of a four-level classification series. The Administrative specialist I differs from other classifications in the series in that this classification is considered entry-level. The incumbent performs varied general office support tasks under direct supervision, following specific instructions or established office procedures.	USD \$17.39/Hr.
Administrative Specialist II	Admin & Community Services	Facilities	Under supervision, performs a variety of clerical duties in support of office, program or unit operations. This is the second level of a four-level classification series. The Administrative Specialist II differs from other levels in this classification series in that the incumbent is required to exercise a moderate degree of independent judgment in the performance of their duties. The incumbent performs technical office support tasks requiring a clear understanding and skill in applying office guidelines and work methods.	USD \$18.88/Hr.
Ssistant Football Coach	Education	Tribal School	Assistant Football Coach for the Muckleshoot Tribal S School team for the 2010-2011 Football season. Duration: August 18th, 2010 – November 4th, 2010	School High
Assistant Volleyball Coach	Education	Tribal School	Assistant Volleyball Coach for the Muckleshoot Tribal School team for the 2010-2011 Volleyball season.  Duration: August 23th, 2010 – November 4th, 2010	School High
Behavioral Health Director	Health	Health - Behavioral Health	This position provides program management and oversight of mental health specialists and substance abuse staff. This position will also provide counseling services to Native clients as well as develop programs for expanded behavioral health services that are culturally relevant.	USD \$42.83/Hr.
Bus Aide	Education	Head Start	Under general supervision, ensures the safety of children while boarding, transporting, and exiting the bus keeping in compliance with Head Start Performance.	USD \$13.60/Hr.
Facilities Director II	Admin & Community Services	Facilities	Under general administrative direction, manages and performs professional, technical and administrative work in evaluating and maintaining the general services, facilities maintenance and building utilities functions of the Tribe's Governmental Administration divisions' facilities and equipment.	USD \$42.82/Hr.
Finance Specialist I	Other	HUD	Under general supervision, performs routine clerical, accounting and administrative work including basic coding of financial and accounting information in accounts payable, accounts receivable, payroll and cashiering	USD \$22.24/Hr.
Gas Station Sales Clerk	Community Development	Market and Deli	Under general supervision, provides customer services at the gas station / convenience store, including but not limited to cashiering, sales assistance, and stocking.	USD \$16,02/Hr.
Head Football Coach	Education	Tribal School	Head Football coach for the Muckleshoot Tribal Schoteam for the 2010-2011 Football season. Duration: A 2010 – November 4, 2010	ugust 18th,
Head Volleyball Coach	Education	Tribal School	Head Volleyball coach for the Muckleshoot Tribal Sch School team for the 20010-2011 Volleyball season. Duration: August 23, 2010 – November 4, 2010	nool High
Instructional Assistant	Education		Under supervision, performs paraprofessional instructional activities to provide learning experiences to individual and small groups of students.	USD \$14.76/Hr.
Lead Dentist	Health	Health - Medical	Under general supervision, this position supervises the and the technical work of dental staff in providing denservices to the designated population in accordance to Also performs all duties of a dentist.	tal health
Maintenance Supervisor	Admin & Community Services	Facilities	Under general supervision, performs supervisory and skilled work in analyzing facilities maintenance and repair requirements, and assigning Grounds and Facilities workers to specific tasks.	USD \$20.49/Hr.
Aedical Floor Manager	Health	Health - Medical	1 - This position has daily oversight of the Medical USD	
Occupational Therapist	Education		Under general supervision, provides early intervention evaluation and treatment services for young children in assigned Tribal programs.	USD \$36,35/Hr.
ara-Professional	Education	Tribal School	Under supervision, performs paraprofessional instructional activities to provide learning experiences to individual and small groups of students.  10 month/School Year Position which is pro-rated to cover a 12 month period.	USD \$14.78/Hr.
Principal	Education	Tribal School	Under general administrative direction, plans, directs, and performs administrative, technical and professior preparation and implementation of policies and progra Tribal School.	nal work in th
eacher	Education	Tribal School	Under general supervision, teaches and instructs pup appropriate academic, social, behavioral and other ec areas; counsels, disciplines and supervises to meet ti needs of assigned students; evaluates student perfor progress as required for state and federal accountable	ducational sk he individual mance and

### Muckleshoot Indian Tribe

## EMPLOYEE PICNIC





P14











































































